



Pacific Islands Development Bank

A regional development bank headquartered in Guam with operation and financing in Guam, Palau, Marshal Islands, Commonwealth of the Northern Mariana Islands, and the FSM States of Yap, Chuuk, Pohnpei, and Kosrae. Its mission is to contribute to the acceleration of economic and social development of member States and nations and to promote regional cooperation. PIDB is seeking qualified applicants for the following position:

VICE PRESIDENT

Job Purpose: The Vice President assists the President & Chief Executive Officer in leading the planning, implementation and completion of the Bank's work plan, ensuring quality of work outputs, managing and supervising staff and planning and monitoring resource requirements of organization. Provide technical advice on the areas of strategy and policy development, resource mobilization and allocation, partnerships and development effectiveness.

General Responsibilities:

Support and assist the Bank President and Chief Executive Officer in the following:

1. Prepare PIDB's strategic agenda and action plans toward the accomplishment of goals and objectives stated in the Bank's Strategic Plan.
2. Overall management and operations of the bank, including the annual budget process, implementation of work plan, and periodic review.
3. Human resource management including staff recruitment, training, and timely performance review.
4. Ensure that bank policies and regulations are implemented and complied with.
5. Business development and marketing bank products and services; evaluate and make recommendations on loan proposals and applications.
6. Review PIDB-wide business processes and ensure that operations manuals, staff instructions, and guidelines for developed policies are updated.
7. Manage activities that will contribute to increased funding and capitalization of the bank.
8. Ensure timely production of required internal and external reports.

Job Requirements and Qualifications.

1. College Degree, or equivalent, in Economics, Finance, Business Administration or related fields.
2. Minimum of 5 years of relevant professional experience in banking, finance or related fields.
3. Good knowledge of PIDB's member countries and States.
4. Able to undertake high-level dialogue with regional leaders on strategic and policy issues.
5. Strong management and organizational skills
6. Strong analytical, presentation, and negotiation skills.
7. Excellent interpersonal skills to lead and manage a team of highly professional staff.
8. Excellent verbal and written communication skills.
9. Able to travel to bank's member countries and markets.
10. Eligible to work in Guam and the United States.

Salaries and Benefits: Competitive remuneration and a comprehensive benefits package, negotiable based on qualifications and experience.

Duty Station: Guam, U.S.A.

How to Apply: Submit bio data with 3 reference letters to:
Pacific Islands Development Bank
250 Route 4, Suite 205
Hagatna, Guam 96910 or email Resume to aren@pacificidb.com or rosa@pacificidb.com.

Deadline: July 15, 2018

Pacific Islands Development Bank is an Equal Opportunity Lender, Provider and Employer